

The Impact of Family Caregiving on US Business Productivity

- The total estimated cost to employers for full-time employees with caregiving responsibilities is between \$17.1 billion - \$33.6 billion dollars annually
- The average cost to businesses per caregiving employee is \$2,110 annually.
- At least 6 out of 10 employed caregivers reported that they had to make some work-related adjustments as a result of their caregiving responsibilities.
- An estimated 9% of the caregivers who were employed left the workplace as a result of their care giving responsibilities; 3% took early retirement; 6% left work entirely.
- An additional 10% of the employed caregivers reduced their work hours from fulltime to part-time.
- Business productivity decreases due to the following:
 - Costs to replace employees who quit their job to undertake caregiving responsibilities
 - Costs due to Absenteeism
 - Costs due to workday interruptions
 - Costs due to eldercare crises
 - Costs associated with supervising employed caregivers



Sources: The MetLife Caregiving Study: Productivity loss to US Business 2006, in conjunction with the National Alliance for Caregiving(NAC). The 1997 National Alliance for Caregiving/AARP National Caregivers Survey